



# Annual Training Officers Symposium

## INSTRUCTOR CODE OF ETHICS

As a presenter at the California Training Officers' Annual Symposium, I will ascribe to the following tenets:

- I. I will prepare and present myself in a professional manner as a person of integrity and a credit to my profession.
- II. All information and ideas expressed will be clearly credited to the source, whether mine or another person's.
- III. I maintain the rights and dignity of all people regardless of race, religion, national origin, gender, age, physical or mental disability, or sexual orientation.
- IV. I will not use the Symposium as a means to sell, promote, or otherwise encourage participants to purchase or use presenter's products or services.
- V. I will come with a positive attitude and be prepared to communicate with others in the field of fire and rescue services in an effort to better serve the communities we represent.
- VI. I will maintain a safe learning environment and provide a site safety plan for my course. This will be included in an IAP for all manipulative training exercises, adhering to all industry standards and regulations. A safety briefing and walk through prior to conducting manipulative and IDLH training will be performed by the incident safety officer and onsite safety officer. It is understood that safety measures will be verified and approved by the incident safety officer and the onsite safety officer of the authority having jurisdiction prior to the start of training operations.
- VII. An IAP must be on-file for all manipulative training by the first day of instruction. These must be approved by the AHJ and the Safety Officer prior to conducting training.

### Agreement Signature

I have read, understand, and agree to comply with the California Training Officers' Instructor Code of Ethics:

Instructor Name:	Course Name:
Email Address:	Phone Number:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_